

DISCIPLINARY ACTION COMMITTEE

Haji Anfar Ali College

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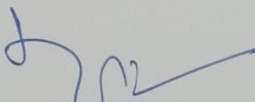
A Disciplinary Action Committee of Haji Anfar Ali College has been constituted with the following members :

1. Dr. Mamun Azam Barbhuiya, Principal : Chairperson
2. Md. Mojaharul Islam, Vice Principal : Convenor
3. Mrs. Tulika Goswami, Asstt. Professor, Dept. of Assamese : Member
4. Dr. Musaddar Ali Laskar, Associate Professor, Dept of History : Member
5. Mr. Fakhar Uddin, Associate Professor, Dept. of Economics : Member
6. Mr. Pijush Chakaraborty, Associate professor, Dept. of Mathematics : Member
7. Mr. Nazrul Hussain, Associate Professor & HoD, Dept. of Political Science : Member
8. Mr. Sayed Ahmed, Associate Professor & HoD, Dept. of Economics : Member
9. Dr. Hasinus Sultan, Associate Professor & HoD, Dept. of English : Member

The Functions Of The Committee:

1. The Committee is to receive complaints on any specific level of charges or any breach of conduct or any unwanted happenings of / against any stakeholders of the college.
2. The Committee is empowered to enquire to find out the cause / reason behind any specific level of charges or any breach of conduct or any unwanted happenings of / against any stakeholders of the college.
3. The Committee is to submit its report of enquiry to the Principal of the College and can suggest steps to be taken or any other remedial measures to be adopted by the college authority.
4. The Committee is to sit once in a quarter at least and to submit the decisions of the meeting within a week of the commencement of the meetings to the Principal.
5. The Committee can suggest any other disciplinary steps to be taken by the college authority

This is for your kind information and necessary action.


Principal
Haji Anfar Ali College
Doboka, Nagaon (Assam)

The Report of the Disciplinary Action Committee

The DAC has been constituted in 2013 and has been reconstituted a number of times since then in order to revamp the main objective i.e. to make a violence-free and a congenial academic atmosphere in the campus. Time and again we receive complaints and thereafter action taken on the recommendation of DAC

Some of the major complaints and action taken thereof are given below:

1. Complaint received against a student for hurling abusive and unparliamentary words to a teacher in the classroom on 28/08/2018 and 29/08/2018.
Action Taken: He has been suspended from the college for disobeying and disrespecting the teacher in the classroom and debarred him from entering the college campus. Simultaneously, a show-cause notice issued to that particular student why disciplinary action would not be taken for his unfair activities. Later on, his suspension was withdrawn on submission of a written apology by the student and that he would not repeat such things in future.
2. Complained received against two students for manhandling a fellow student in the college canteen on pretty issues on 04/09/2018.
Action Taken: They have been suspended from the college for disobeying and disrespecting the teacher in the classroom and debarred him entering the college campus. Simultaneously, a show-cause notice issued to that particular student why disciplinary action would not be taken for his unfair activities. Later on, their suspension withdrawn on submission of a APUSHNAMA by both the complainant and Plaintiff that they had no misunderstanding on related issues.
3. **'Suo Moto' Action** has been taken against two students for involving themselves in immoral activities in the campus which has gone viral on 09/10/2021—suspended from the college and debarred them from entering the college. Later on, their suspension has been withdrawn on submission of a written commitment by the concerned Guardians that they would not repeat such behaviour in future in the college.
4. Complaint received against eight students for involving themselves in a scuffle which had gone viral in various WhatsApp Groups with some fellow students in the college on 04/12/2021.
Action Taken: All eight students have been issued show-cause notice why they would not be expelled from the college for violation of rules and regulations of the college. The Disciplinary action Committee examined their replies which were treated as written commitment.
5. The Haji Anfar Ali College Students' Union lodged a written complaint against seven students for creating troubles, making nuisance and unparliamentary words at the Guest (Artist) who has been invited on the occasion of Freshers' Social organized by HAACSU on 23/03/2022.
Action Taken: The college authority forwarded the complaint to Doboka Police Station on the basis of the findings of the "Three Member Enquiry Committee" on 01/04/2022.
6. A teacher lodged a complaint against a student for threatening him with physical assault in front of some eye-witnesses during Final Examination on 10/03/2022.
Action Taken: The college authority, after preliminary investigation and consultation with the members of the Disciplinary Action Committee, forwarded the teacher's complaint to Doboka Police Station requesting the concerned Officer in-charge to lodge FIR against the student. Accordingly, the Police lodged the FIR and had started investigation. Afterwards, both the petitioner and plaintiff submitted an APUSHNAMA which was forwarded to the Police Station and subsequently FIR was withdrawn.

7. **Suo Moto Action** has been taken against three students for unethical, immoral and unjustifiable behaviour in the college Auditorium on 31/05/2022 on the occasion of Farewell Ceremony of Md. Fakhar Uddin, Associate Professor of this college—suspended from the college and simultaneously show-cause notice was issued to three students why they would not be expelled from the college.
8. Complaint received from two girl students against the General Secretary of the Students' Union for threatening them with unwanted eventualities and thus misbehaved with those girls. They also complained that a personal video went on viral which caused insecurity for themselves outside the college. One of the girls wanted to approach the police station to lodge a complaint against GS.
Action Taken: The college authority on suggestion of DAC forwarded the application to Doboka Police Station for immediate action. Two students have been suspended from the college and show-cause notice was issued to them why they would not be expelled from the college along with other disciplinary actions.
9. Complaint received from girl students against the same 2/3 boys for threatening them as these boys were involved in complaints under serial no 7 and 8.
Action Taken: On the basis of the actions taken as mentioned in serial no 7 and 8, and statements of both the groups and recommendation of DAC, the college authority expelled two students keeping in mind the seriousness of the case and issued Compulsory Transfer Certificate in their names.

Conclusion: The Disciplinary Action Committee is committed to maintaining high standards of social and academic behaviour at the college. It has always been prompt in dealing with complaints and grievances in order to ensure the best academic environment on the college campus. It firmly believes that an academic institution can excel only if it upholds the highest cultural and ethical values of justice, love and harmony. In the case of a more serious offence, however, the Disciplinary Action Committee refers it to the entire college staff and/or the Governing Body of the college for a broader consensus on its decisions. Some of the aforementioned decisions were in fact taken in the joint sittings of the Disciplinary Action Committee and the larger college staff.

Sd/-
Principal
Haji Anfar Ali College
Doboka