

Awareness Programme on Gender Discrimination in the Workplace Report



Date: 07/06/2023

Venue: Auditorium Hall, Haji Anfar Ali College, Doboka

Organized by: Committee Against Sexual Harassment (CASH), Haji Anfar Ali College, Doboka in collaboration with Jamunamukh College, Jamunamukh

The Awareness Programme on Gender Discrimination in the Workplace was successfully organized on 7th June 2023 at the Auditorium Hall of Haji Anfar Ali College (HAAC), Doboka. The event was jointly conducted by the Committee Against Sexual Harassment (CASH) of HAAC and Jamunamukh College, as part of the Memorandum of Understanding (MoU) signed between the two institutions on mutual interests.

Key Participants:

- Dr. Kabita Devi: Anchor and Chairperson of CASH
- Ruhina Waris Chowdhury: Advocate, Hojai Bar Association, and Panel Advocate, District Legal Services Authority (Keynote Speaker)
- Mr. Mujaharul Islam: Presiding Officer
- Dr. Adidur Rahman: IQAC Coordinator, HAAC
- Dr. Ranjit Roy: Jamunamukh College Representative

The Awareness Programme aimed to shed light on gender discrimination prevalent in workplaces and address the primary reasons behind such discrimination. The event featured informative discussions, personal experiences, and valuable insights from various speakers and students.

Ruhina Waris Chowdhury, an advocate from the Hojai Bar Association and Panel Advocate for the District Legal Services Authority, delivered a keynote speech on gender discrimination in the workplace. Her address focused on raising awareness about the issue and discussing legal and ethical aspects related to workplace gender discrimination.

Mr. Mujaharul Islam, as the Presiding Officer, played a crucial role in maintaining the flow of the event. Dr. Adidur Rahman, IQAC Coordinator at HAAC, and Dr. Ranjit Roy from Jamunamukh College, also shared their thoughts on the topic, further enriching the discussion.



Students actively participated in the event and had the opportunity to interact with Ruhina Waris Chowdhury, the keynote speaker. This interactive session allowed students to raise questions, seek clarification, and share their concerns related to gender discrimination in the workplace.

Afsana Begum and Ashraf Jahan, both students, courageously shared their personal experiences of encountering gender discrimination in various workplaces. Their stories served as powerful anecdotes, illustrating the pervasive nature and detrimental impact of gender discrimination.

Mr. Sibbir Ahmed Osmani delivered the Vote of Thanks, expressing gratitude to all the participants, attendees, and organizers for making the event successful. His closing remarks highlighted the significance of such awareness programs and encouraged continued efforts to eliminate gender discrimination in workplaces.

The Awareness Programme on Gender Discrimination in the Workplace served as a significant step toward raising awareness and fostering dialogue about this critical issue. The collaboration between Haji Anfar Ali College and Jamunamukh College demonstrated their commitment to promoting a discrimination-free work environment. Through the shared experiences, expert insights, and student participation, the event successfully accomplished its objectives and inspired further action to address gender discrimination in workplaces.

Sd/-

Principal

Haji Anfar Ali College, doboka