

HAJI ANFAR ALI COLLEGE

DOBOKA, HOJAI

HAC/Misc/15/79

17/10/2023

NOTIFICATION

(Constitution of Internal Complaints Committee (ICC))

In adherence to the guidelines outlined in the UGC (Prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, and the instructions from the Director of Higher Education, Govt of Assam, Kahilipara vide its letter No.Ecf:392144/1 dated 7th October, 2023, Haji Anfar Ali College is pleased to announce the constitution of the Internal Complaints Committee (ICC).

Objective: The primary objective of the ICC is to address and redress issues related to gender sensitization and the prevention of sexual harassment. This committee is committed to creating a safe and respectful environment for all members of our academic community, promoting awareness, and ensuring prompt and fair resolution of complaints.

Roles and Responsibilities: The ICC is entrusted with the following responsibilities:

1. Receiving and addressing complaints of sexual harassment.
2. Conducting fair and impartial inquiries into complaints.
3. Ensuring confidentiality and privacy throughout the complaint resolution process.
4. Promoting awareness and education on gender sensitization and prevention of sexual harassment.
5. Recommending measures for the enhancement of the safety and well-being of the college community.

How to Approach the ICC: If any teacher or student encounters or becomes aware of incidents related to sexual harassment, we encourage you to reach out to the ICC. You can contact any of the committee members directly. Please rest assured that all complaints will be handled with utmost confidentiality and sensitivity.

Committee Members: The ICC is constituted as per Section 4 of UGC (Prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015,

Sl. No.	Name	Designation	Portfolio/Status	Contact No.
1	Dr. Kabita Devi	Associate Professor	Presiding Officer	9435317847
2	Mrs. Tulika Goswami	Associate Professor	Member (Teaching)	9395749833
3	Mojaharul Islam	Associate Professor & Vice Principal	Member (Teaching)	9957458606

4	Mr. Gobinda Sarma	Librarian	Member (Non-Teaching)	8011392947
5	Sri Debangshu Bhowmick	Jr, Assistant	Member (Non-Teaching)	9101118176
6	Mrs. Roxana Begum	Social Worker	Member, (WCD, Govt of Assam)	8472024592
7	Suhada Begum	Student	Member (student)	8011570792
8	Ehamin k Laskar	Do	Do	9678853639
9	Arif Uddin	Do	Do	9395738602

Term of office of the members (except student members) of the ICC- Three Years

Your cooperation in fostering a safe and respectful learning environment is crucial. We believe that a collective effort from the entire college community will contribute to creating an atmosphere where everyone can thrive academically and personally.



Principal
Haji Anfar Ali College
Doboka, Hojai

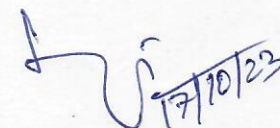
Principal
Haji Anfar Ali College
Doboka : Hojai : Assam

Copy to

1. Director of Higher Education, Govt. of Assam, Kahilipara-19
2. President and All Members of G.B. Haji Anfar Ali College through WhatsApp Group
3. Vice Principal
4. IQAC Coordinator, HAAC
5. Office File

Enclosed:

1. DHE's letter dated 7th October, 2023.
2. UGC (Prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015,



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